Workforce DEVELOPMENT, INC.
The Workforce Development Board of Southeast Minnesota

Southeast Minnesota Workforce Development Board

Serving career seekers and employers throughout Southeast Minnesota

STAY CONNECTED

SEMNWorkforce

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Workforce Development, Inc.

semnworkforce

Workforce Development, Inc.

hello@wdimn.org

MEMBER TESTIMONIAL

"Being on the board of WDI has been very valuable, as I have learned new ideas, trends, statistics, and best practices from WDI staff and fellow board members at every meeting. WDI has provided Benike Construction with important information and helped navigate and understand resources and programs like Best Places to Work in SE MN. Participation with WDI has also led a local effort attracting minorities and women into the carpentry, laborer, and cement finisher trades that connected us with new team members that we would not have otherwise."

Aaron Benike, Benike Construction

OVERVIEW

Mission

Our mission is to develop and advance the workforce of Southeast Minnesota by serving as the leading vehicle for regional unification, coordination, integration and alignment of workforce activities, resources and initiatives to support economic sustainability, improve education systems and develop and retain a quality labor force.

Vision

Our vision is to be recognized as the premiere agency for workforce development strategies and activities and to build the capacity of the workforce system through systematic change, integration of resources and continuous improvement in Southeastern Minnesota.

Our vision is to develop and advance the workforce of Southeast Minnesota by acting as:

- A champion for workers
- A convening agent bringing partners together to solve workforce problems
- A change agent to promote and facilitate innovation and creative solutions
- The agency accountable to the individuals, businesses and communities we serve, providing measurable change

Benefits

- Increase economic growth of Southeast Minnesota through developing training opportunities
- Build your workforce and develop experiential learning activities for your business
- Partnership building opportunities that lead to innovative workforce pipeline programs that help us fill high-demand job positions
- Access to talent pools that increase our ability to diversify and increase equity in our talent pipeline
- Leveraging resources that increase opportunity to better equip and prepare our future workforce

Time Requirements

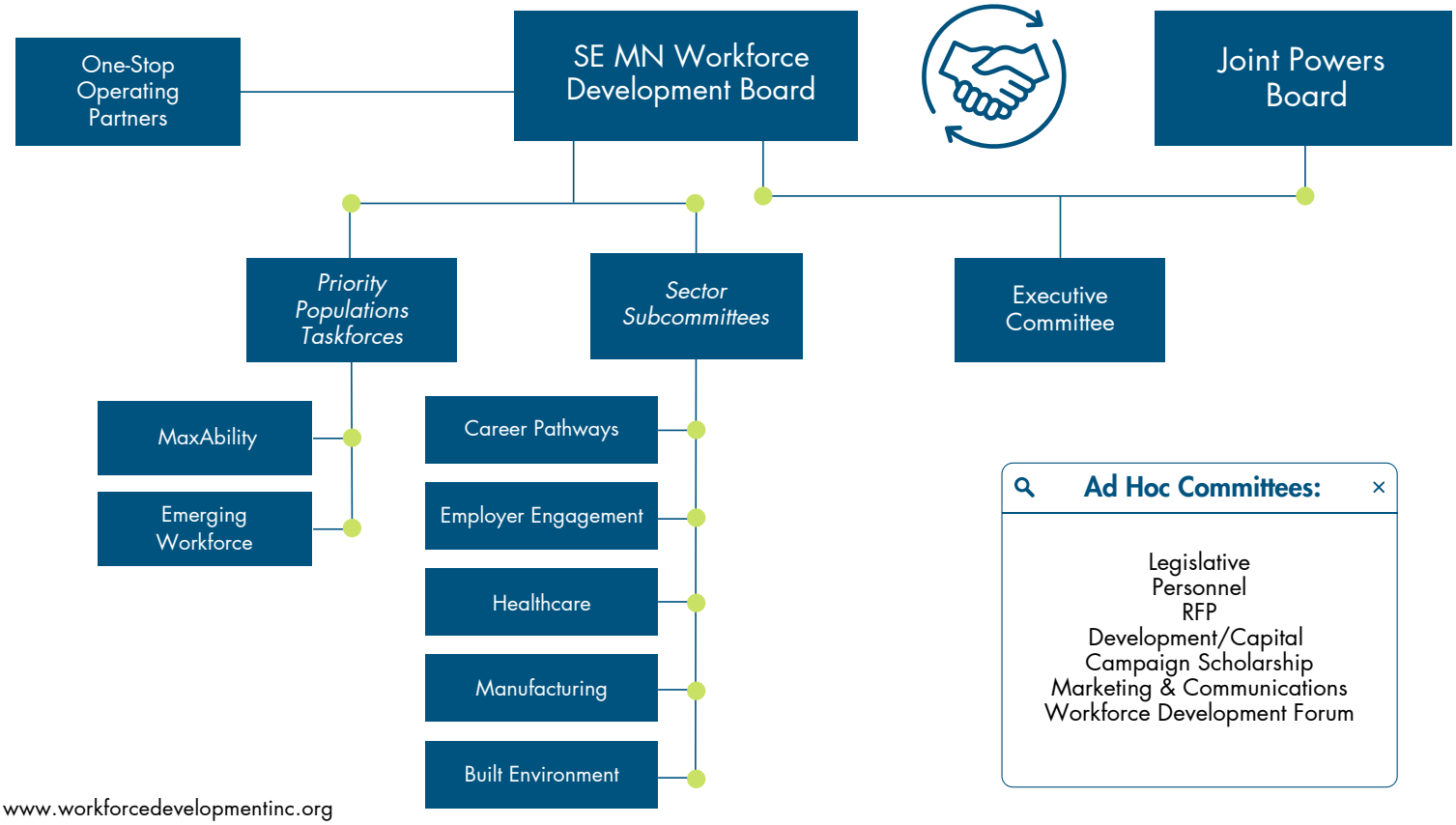
The board meets monthly with meetings normally lasting two hours. Committees generally meet monthly with meeting times of 1-2 hours. Average time commitment for members is approximately three hours per month. Individuals are appointed for three-year staggered terms.

Priorities for 2024-2027

1. Cultivate employer-led workforce solutions that promote equitable access to employment, incorporate the Job Quality framework, and address the talent needs of businesses across Southeast Minnesota.

2. Strengthen collaboration & partnerships among employers, communities, and educational institutions to provide work-based learning opportunities, shared resources, and supportive services that cultivate a skilled workforce, aligning with employer needs.

3. Address workforce shortage challenges by expanding and enriching employer-led, sector-based career pathways training opportunities in key industry sectors.

NUMBER	SEAT	PUBLIC/PRIVATE
1	At-Large	Private
2	At-Large	Private
3	At-Large	Private
4	At-Large	Private
5	CBO-CAP	Public
6	CBO-HRA	Public
7	CBO	Public
8	CBO-Older Workers	Public
9	CBO-Other	Public
10	Dodge	Private
11	Economic Development	Public
12	Employment Service	Public
13	Fillmore	Private
14	Freeborn	Private
15	Freeborn	Private
16	Goodhue	Private
17	Goodhue	Private
18	Higher Education	Public
19	Houston	Private
20	K-12/ABE	Public
21	Labor #1	Public
22	Labor #2-Apprenticeship	Public
23	Mower	Private
24	Mower	Private
25	Olmsted	Private
26	Olmsted	Private
27	Public Assistance	Public
28	Rehab/SSB	Public
29	Rice	Private
30	Rice	Private
31	Steele	Private
32	Steele	Private
33	Wabasha	Private

Board & Committee Structure: