Bite-Sized Learning for Employers

**DISABILITY INCLUSION:**
Recognizing and Implementing a Request for Reasonable Accommodations

**GETTING TO THE CORE...**

- What has been your experience working through an accommodation request?
- Roleplay with a co-worker: One co-worker asks for a reasonable accommodation for a disability of their choice.
- Work together through each step of the interactive process.

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**Recognizing a request and implementing the interactive process**

1. **Identify a Request**
2. **Collect the Information**
3. **Research the Options**
4. **Find the Right Accommodation**
5. **Provide the Accommodation and Follow Up**

For more information scan the code or go to: [https://askjan.org/topics/interactive.cfm](https://askjan.org/topics/interactive.cfm)